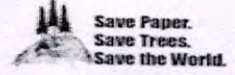


भारतीय सर्वेक्षण विभाग  
SURVEY OF INDIA



टेलिफैक्स  
Telefax +91-135-2744064, 2743331  
वेबसाइट  
Website www.surveyofindia.gov.in  
ई-मेल  
E-Mail jcm.ws.soi@gov.in



भारत के महासर्वेक्षक का कार्यालय  
Office of the Surveyor General of India  
हाथीबड़कला एस्टेट, डाक बक्स सं. 37  
Hathibarkala Estate, Post Box No. 37  
देहरादून - 248 001 (उत्तराखण्ड), भारत  
DEHRADUN - 248 001 (UTTARAKHAND), INDIA

No. J- 3859 /2158-7<sup>th</sup> CPC

Dated: 12 -05-2020

सेवा में

अपर महासर्वेक्षक: पूर्वी क्षेत्र, कोलकाता/पूर्वोत्तर क्षेत्र, शिलांग/ मध्य क्षेत्र, जबलपुर/ पश्चिमी क्षेत्र, जयपुर/ उत्तरी क्षेत्र, चण्डीगढ़/दक्षिणी क्षेत्र, बंगलूर/ मुद्रण क्षेत्र, हैदराबाद/ भारतीय सर्वेक्षण एवं मानचित्रण संस्थान, हैदराबाद/विशिष्ट क्षेत्र, देहरादून ।

निदेशक:-पूर्वी उत्तर प्रदेश भू-स्थानिक आंकड़ा केन्द्र/ मध्य प्रदेश भू-स्थानिक आंकड़ा केन्द्र/राजस्थान भू-स्थानिक आंकड़ा केन्द्र/ आन्ध्र प्रदेश एवं तेलंगाना भू-स्थानिक आंकड़ा केन्द्र/महाराष्ट्र एवं गोवा भू-स्थानिक आंकड़ा केन्द्र/पंजाब, हरियाणा एवं चण्डीगढ़ भू-स्थानिक आंकड़ा केन्द्र/ हिमाचल प्रदेश भू-स्थानिक आंकड़ा केन्द्र/ जम्मू एवं कश्मीर भू-स्थानिक आंकड़ा केन्द्र/ असम एवं नागालैण्ड भू-स्थानिक आंकड़ा केन्द्र/ मेघालय एवं अरुणाचल प्रदेश भू-स्थानिक आंकड़ा केन्द्र/ त्रिपुरा, मणिपुर और मिजोरम भू-स्थानिक आंकड़ा केन्द्र/बिहार भू-स्थानिक आंकड़ा केन्द्र/ पश्चिमी बंगाल और सिक्किम भू-स्थानिक आंकड़ा केन्द्र/ उड़ीसा भू-स्थानिक आंकड़ा केन्द्र/ झारखण्ड भू-स्थानिक आंकड़ा केन्द्र/ छत्तीसगढ़ भू-स्थानिक आंकड़ा केन्द्र/ गुजरात दमन एवं दीव भू-स्थानिक आंकड़ा केन्द्र/ कर्नाटक भू-स्थानिक आंकड़ा केन्द्र/ तमिलनाडु पांडिचेरी एवं अण्डमान एवं निकोबार द्वीप भू-स्थानिक आंकड़ा केन्द्र/ केरल एवं लक्षद्वीप भू-स्थानिक आंकड़ा केन्द्र/ सर्वेक्षण (हवाई) एवं दिल्ली भू-स्थानिक आंकड़ा केन्द्र/राष्ट्रीय भू-स्थानिक आंकड़ा केन्द्र/ जी. आई. एस. एण्ड आर. एस./ मानचित्र अभिलेख एवं प्रसार केन्द्र / ज्योडीय एवं अनुसंधान शाखा/ अंकीय मांचित्रण केन्द्र/दक्षिणी मुद्रण वर्ग/ पूर्वी मुद्रण वर्ग/ पश्चिमी मुद्रण वर्ग/सीमा सैल/उत्तराखण्ड और पश्चिमी उत्तर प्रदेश भू-स्थानिक आंकड़ा केन्द्र/उत्तरी मुद्रण वर्ग । केन्द्रीय वेतन एवं लेखा कार्यालय, देहरादून/क्षेत्रीय वेतन एवं लेखा कार्यालय, जयपुर/क्षेत्रीय वेतन एवं लेखा कार्यालय, कोलकाता/क्षेत्रीय वेतन एवं लेखा कार्यालय, हैदराबाद । उप महासर्वेक्षक (मानव संसाधन)/उप महासर्वेक्षक (प्रशासन)/निदेशक, प्रशासन एवं वित्त/सहायक महासर्वेक्षक (म0स0का0) ।

स्थापना एवं लेखाधिकारी (प्रशासन)/बजट/गोपनीय (म0स0का0) को समरूप कार्यवाही हेतु प्रेषित ।

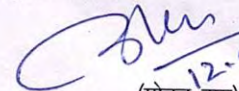
**विषय:- Upgradation of Pay Scale of Officer Surveyor-Reg.**

संदर्भ:- (1) इस कार्यालय के पत्र संख्या जे.-7148/2158-7<sup>th</sup> सी. पी. सी. दिनांक 22.11.2019 ।  
(2) इस कार्यालय के पत्र संख्या जे-593/2158-7<sup>th</sup> सी. पी. सी. दिनांक 21.01.2020 ।

उपरोक्त संदर्भित पत्रों के अनुक्रम में भारतीय सर्वेक्षण विभाग में अधिकारी सर्वेक्षक के वेतनमान के उन्नयन (Up-gradation of Pay Scale) कार्यान्वयन हेतु विभिन्न भू-स्थानिक आंकड़ा केन्द्रों से स्पष्टीकरण हेतु पत्र प्राप्त हुए थे जिसे संकलित कर, निराकरण हेतु विज्ञान एवं प्रौद्योगिकी विभाग को प्रेषित की गयी थी । विषयांकित तथ्यों के निराकरण हेतु मंत्रालय के पत्र संख्या एस. एम./04/13/2015 दिनांक 24.02.2020 के तहत, मंत्रालय में एक समिति गठित की गयी थी । उक्त समिति द्वारा सभी तथ्यों का निराकरण करने के फलस्वरूप मंत्रालय से प्राप्त पत्र संख्या SM/04/13/2015 दिनांक 01.05.2020 (फोटो प्रति संलग्न) तत्काल प्रभाव से अग्रिम कार्यवाही हेतु प्रेषित की जाती है ।

उक्त मामले में की गयी कार्यवाही से इस कार्यालय को दिनांक 29.05.2020 तक सूचित करें ।

यह पत्र भारत के महासर्वेक्षक द्वारा अनुमोदित है ।

  
12-05-2020

(मोहन राम)

अधीक्षक सर्वेक्षक

प्रभारी अधिकारी ( का0 अ0 ए0)

कृते भारत के महासर्वेक्षक

प्रतिलिपि:- सचिव, भारत सरकार, विज्ञान एवं प्रौद्योगिकी विभाग, विज्ञान एवं प्रौद्योगिकी मंत्रालय, टेक्नोलाजी भवन, नया महरौली मार्ग, नई दिल्ली-110016 (ध्यानाकर्षण:- मिस नीलम, अवर सचिव, एस. एम. पी. ) को उनके पत्र संख्या SM/04/13/2015 दिनांक 01.05.2020 के संदर्भ में सूचनार्थ प्रेषित ।



F.No.SM/04/13/2015  
Government of India  
Ministry of Science and Technology  
Department of Science and Technology  
\*\*\*\*\*

Technology Bhawan  
Shaheed Jeet Singh Marg  
New Delhi 110017

May 01, 2020

To

The Surveyor General of India  
Survey of India  
Hathibarkala Estate  
Post Box no.37  
Dehradun 248001  
Uttarakhand

Subject: Upgradation of pay scale of Officer Surveyor

Sir,

Please refer to this Department's letter of even number dated 11.11.2019 and letter dated 16.01.2020 on the subject cited above and to say that an internal Committee was formed in DST to look into the various issues arising out of upgradation of pay scale of Officer Surveyors in Survey of India, as raised by SGO. The recommendations of the Committee have been examined.

2. I am now directed to forward the approved recommendations of the Committee on the various issues for their implementation, as under:

Sl. No.	Issue	Recommendation
(1)	Whether the placement in Level 9 after four years is admissible to eligible officers completing 4 years' service on or before 01.01.2016 or from the date they complete 4 years after 01.01.2016 OR 4 years after 01.01.2016.	The Committee notes that Officer Surveyors have been granted level 8 w.e.f. 01.01.2016. Further, grant of level 9 is subject to regular service of 4 years in level 8. Since, Officer Surveyors will complete their regular service of 4 years in level 8 on 01.01.2020, level 9 is accruable from that date only.  As for CBDT's Order dated 31.12.2009 regarding fixation of pay of Group 'B' Officers of Directorate of Income Tax at the time of placement in Grade Pay of ₹5400 in PB-2, the Committee has stated that the post of Income Tax Officer was already carrying the pay scale of ₹7500-12000(corresponding to Grade Pay of ₹4800 in PB-2) before 01.01.2006 i.e. before



		<p>the non-functional scale of ₹8000-13500(corresponding to Grade Pay of ₹5400 in PB-2) was granted to these officers. Accordingly, the placement in the higher Grade Pay of ₹5400 after 4 years was made admissible to eligible officers completing 4 years service on or before 01.01.2006. The Committee also noted that the Department of Expenditure in para 9 of its ID note dated 07.03.2019 has clarified that in the case of officers of Department of Posts and Revenue, the Grade Pay of ₹4800 was replacement for the pre-revised pay scale of ₹7500-12000 and that the same is not relevant in case of Officer Surveyors.</p> <p>Based on the approval given by the Department of Expenditure vide its ID Note dated 07.03.2019 and subsequent clarification dated 01.10.2019, the Committee recommended for grant of Level-9 w.e.f. 01.01.2020 i.e. on completion of four years of regular service in level 8 granted w.e.f. 01.01.2016.</p>
(2)	<p>Whether the placement in the NFG (Level 9) will be subject to review by DPC or on the basis of vigilance clearance only as done in the case of CSS or any other guideline on the issue.</p>	<p>The Committee notes that DoPT had issued detailed instructions on grant of non-functional upgradation to the Officers of Organized Group 'A' Services vide its OM No.AB.14017/64/2008-Estt.(RR) dated 24.04.2009 applicable to officers in PB-3 onwards. As per the said OM, all the eligibility criteria and promotional norms including 'benchmark' for upgradation to a particular Grade Pay would have to be met at the time of grant of NFU. Committee noted that DoPT's instructions on NFU are particularly relevant for Officers of Organized Group 'A' Services whereas Officer Surveyors of Sol are Group 'B' Gazetted Officers and hence the same are not applicable in their case.</p> <p>The Committee noted that non-functional scale(NFS) in various Group B posts with 4 years of approved service is being allowed subject to vigilance clearance without holding DPC.</p> <p>The Committee has accordingly recommended that the same procedure may be followed for grant of non-functional level 9 to Officer</p>



		<p>Surveyors of Sol.</p> <p>FR 22(I)(a)(1) stipulates fixation of pay on promotion to a post carrying higher duties and responsibilities by fixing the initial pay in the higher post at the stage next above the notional pay arrived at by increasing pay in respect of lower post, by an increment. Further, FR 22(I)(a)(2) is applicable in cases where an officer is appointed to a post not involving higher responsibilities. As placement in non-functional grade does not involve any higher duties and responsibilities pay fixation was done under provision of FR 22(I)(a)(2).</p> <p>In respect of non-functional scale granted in respect of Officers of CSS and CSSS vide orders dated 13.11.2003 and 25.01.2006 respectively, it was inter alia mentioned that the officers placed in the non-functional scale will be entitled to the benefit of pay fixation under FR 22(I)(a)(2). However, DoPT vide its Order(No.6/3/2009-CS.I(S)) dated 19.11.2009 inter-alia clarified that at the time of grant of non-functional upgradation to Section Officers belonging to CSS, pay fixation may be done under Rule 13 of CCS (Revised Pay) Rules 2008 i.e. they should be granted one increment @ 3% of their basic pay. This was implemented w.e.f. 01.01.2006. The Committee noted that in case of Income Tax Officers (Group B), the benefit of one increment as laid down in Rule 13(1) of CCS (RP) Rules 2008 for fixation of pay at the time of grant of non-functional scale i.e. Grade Pay of ₹5400 in PB-2 has been granted.</p> <p>The Committee notes that both FR22(I)(a)(1) and Rule 13 of CCS (Revised Pay) Rules 2008 stipulate grant of one increment at the time of promotion. The benefit of Rule 13 of CCS(RP) Rules 2008 has been extended in case of grant of non-functional upgradation in respect of some Group B posts. The Committee was given to understand that consequent to implementation of 7<sup>th</sup> CPC recommendations also, pay of SOs of CSS on grant of non-functional scale after 01.01.2016 is being fixed by giving one increment @ 3%. The Committee feels that as far as grant of non-functional upgradation is concerned, similar benefit can</p>
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		be extended to Officer Surveyors of Sol.
	Comments: 'one increment @ 3%' as mentioned last of the the recommendation needs to be read as 'one increment' only which will be in the next cell in the pay matrix pursuant to CCS (RP) Rules 2016.	
(4)	Some Officer Surveyors have been granted financial upgradation in Level-8 in the pay matrix (pre-revised grade pay of ₹4800 in PB-2) and Level-9 in the pay matrix (pre-revised grade pay of ₹5400 in PB-2) under MACP Scheme by giving them the benefit of pay fixation under FR 22(I)(a)(1) after 01.01.2016 and before 07.03.2019. What will be the impact of upgraded pay scale on these officers?	As the pay scale of OS has been revised from Grade pay of ₹4600 to ₹4800 w.e.f. 01.01.2016, the MACP granted in GP of ₹4800 between 01.01.2016 and 07.03.2019 (date of revised scale coming into effect) will need to be ignored. Further, those who have already been granted MACP in Level 9 will not get any additional benefit on completion of four years of service.
(5)	Some Officer Surveyors in Survey of India have been upgraded in level 9 in pay matrix (pre-revised grade pay of ₹5400 in PB-2) under MACP scheme before 01.01.2016. What will be the impact of upgraded pay scale on these officers?	The Officer Surveyors who have been upgraded to 6 <sup>th</sup> CPC PB+GP, equivalent to level 9 of 7 <sup>th</sup> CPC, prior to 01.01.2016, will not get any benefit as a result of the upgradation now granted by DoE.
(6)	As further claimed by the Group 'B' Gazetted Officers Association of Survey of India,	The issue involves interpretation of guidelines under MACP Scheme as consolidated by DoPT vide its OM dated 22.10.2019. The Committee notes that the said OM states that any interpretation/clarification of doubt as to the



<p>the benefit of DoPT's OM No.35034/3/2015 dated 22.10.2019 (consolidated guidelines regarding MACP) has been denied to them. As stated by the Association, as per para 6.1 of the said OM, an officer who got his MACP prior to 01.01.2016 (the date of upgradation of post in Level 8) shall be refixed on 01.01.2016. Further, as per para 4 (iii) of the said OM, if a person gets promotion after availing MACP in the higher level as that of MACP, then he must be provided with the option to get his fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.</p>	<p>scope and meaning of the provisions of the MACP Scheme shall be given by the Department of Personnel and Training (Establishment-D).</p> <p>The Committee accordingly recommended to take up this matter with DoPT for further clarification.</p>
<p>Comments: This issue was added for Committee's consideration though it was received through the Association and not through SGO. No clarification has been sought by SGO with DST on this point.</p>	

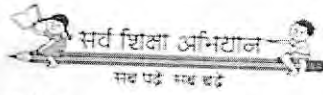
3. This issues with the approval of Joint Secretary(Estt.), DST.

Yours faithfully,

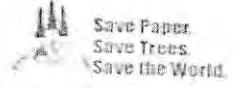
  
(Neelam)

Under Secretary to the Govt of India





भारतीय सर्वेक्षण विभाग  
SURVEY OF INDIA



टेलिफैक्स  
Telefax +91-135-2744064, 2743331  
वेबसाइट  
Website www.surveyofindia.gov.in  
ई-मेल  
E-Mail jcm.ws.soi@gov.in



भारत के महासर्वेक्षक का कार्यालय  
Office of the Surveyor General of India  
हाथीबड़कला एस्टेट, डाक बक्स सं. 37  
Hathibarkala Estate, Post Box No. 37  
देहरादून 248 001 (उत्तराखण्ड), भारत  
DEHRADUN - 248 001 (UTTARAKHAND), INDIA

No.J-2844/2158-7<sup>th</sup> CPC

Dated: 14-05-2019

सेवा में,

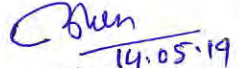
अपर महासर्वेक्षक: पूर्वी क्षेत्र, कोलकाता/पूर्वोत्तर क्षेत्र, शिलॉंग/मध्य क्षेत्र, जबलपुर/पश्चिमी क्षेत्र, जयपुर/ उत्तरी क्षेत्र, चण्डीगढ़/दक्षिणी क्षेत्र, बैंगलूरु/मुद्रण क्षेत्र, देहरादून/विशिष्ट क्षेत्र, देहरादून/भारतीय सर्वेक्षण एवं मानचित्रण संस्थान, हैदराबाद ।

**Sub: Grant of higher pay scale to the Officer Surveyors of Survey of India-Reg.**

उपरोक्त विषय पर विज्ञान एवं प्रौद्योगिकी मंत्रालय से प्राप्त पत्र संख्या एस0 एम0/04/13/2015 दिनांक 25.03.2019 की फोटो प्रति आपको सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित की जा रही है ।

यह पत्र भारत के महासर्वेक्षक द्वारा अनुमोदित है ।

सलगन: यथोपरि ।

  
14.05.19

(मोहन राम)

अधीक्षक सर्वेक्षक

प्रभारी अधिकारी (का.अ.ए.)

कृते भारत के महासर्वेक्षक

प्रतिलिपि:-

निदेशक: पूर्वी उत्तर प्रदेश भू-स्थानिक आंकड़ा केन्द्र/ मध्य प्रदेश भू-स्थानिक आंकड़ा केन्द्र/राजस्थान भू-स्थानिक आंकड़ा केन्द्र/ आन्ध्र प्रदेश भू-स्थानिक आंकड़ा केन्द्र/ महाराष्ट्र एवं गोवा भू-स्थानिक आंकड़ा केन्द्र/ राष्ट्रीय भू-स्थानिक आंकड़ा केन्द्र / पंजाब, हरियाणा एवं चण्डीगढ़ भू-स्थानिक आंकड़ा केन्द्र/ हिमाचल प्रदेश भू-स्थानिक आंकड़ा केन्द्र/जम्मू एवं कश्मीर भू-स्थानिक आंकड़ा केन्द्र/असम एवं नागालैण्ड भू-स्थानिक आंकड़ा केन्द्र/मेघालय एवं अरुणांचल प्रदेश भू-स्थानिक आंकड़ा केन्द्र/त्रिपुरा, मणिपुर और मिजोरम भू-स्थानिक आंकड़ा केन्द्र/बिहार भू-स्थानिक आंकड़ा केन्द्र/पश्चिमी बंगाल और सिक्किम भू-स्थानिक आंकड़ा केन्द्र/उड़ीसा भू-स्थानिक आंकड़ा केन्द्र/झारखण्ड भू-स्थानिक आंकड़ा केन्द्र/छत्तीसगढ़ भू-स्थानिक आंकड़ा केन्द्र/गुजरात दमन एवं द्वीप भू-स्थानिक आंकड़ा केन्द्र/कर्नाटक भू-स्थानिक आंकड़ा केन्द्र/तमिलनाडु, पांडिचेरी एवं अण्डमान एवं निकोबार द्वीप समूह भू-स्थानिक आंकड़ा केन्द्र/केरल एवं लक्षद्वीप भू-स्थानिक आंकड़ा केन्द्र/सर्वेक्षण (हवाई) एवं दिल्ली भू-स्थानिक आंकड़ा केन्द्र/जी.आई.एस. एण्ड आर. एस. /मानचित्र अभिलेख एवं प्रसार केन्द्र (पूर्व में बी एण्ड पी)/ ज्योडीय एवं अनुसंधान शाखा/अंकीय मानचित्रण केन्द्र/ दक्षिणी मुद्रण वर्ग/पूर्वी मुद्रण वर्ग/पश्चिमी मुद्रण वर्ग/ उत्तरी मुद्रण वर्ग /सीमा सैल/उत्तराखण्ड और पश्चिमी उत्तर प्रदेश भू-स्थानिक आंकड़ा केन्द्र/ईचार्ज, वेबसाइट (म.स.का.) को अपलोड करने हेतु प्रेषित ।

2- उप महासर्वेक्षक (मानव संसाधन), उप महासर्वेक्षक (तकनीकी), निदेशक, प्रशासन एवं वित्त, उप महासर्वेक्षक एवं सतर्कता अधिकारी, उप महासर्वेक्षक (प्रशासन), सहायक महासर्वेक्षक (म0स0का0) ।

3-तकनीकी सचिव/प्रभारी अधिकारी, कार्य अध्ययन एकक/स्थापना एवं लेखा अधिकारी, प्रशासन/बजट/गोपनीय (म0स0का) ।

4- कार्यालय अधीक्षक, गोपनीय अनुभाग/ई-1 (म0स0का0) ।

5-केन्द्रीय वेतन एवं लेखा कार्यालय, देहरादून /क्षेत्रीय वेतन एवं लेखा कार्यालय, कोलकाता/क्षेत्रीय वेतन एवं लेखा कार्यालय, जयपुर/क्षेत्रीय वेतन एवं लेखा कार्यालय, हैदराबाद ।



सत्यमेव जयते

दूरभाष / Tel : 26962819, 26567373,  
26562134, 26562122 (EPBAX)  
फैक्स / Fax : 26569908, 26515637,  
26863847, 26862418  
वेबसाइट/website: www.dst.gov.in

ET. J. C. M.

भारत सरकार  
विज्ञान और प्रौद्योगिकी मंत्रालय  
विज्ञान और प्रौद्योगिकी विभाग  
टेक्नोलॉजी भवन, नया महरौली मार्ग  
नई दिल्ली-110 016

GOVERNMENT OF INDIA  
MINISTRY OF SCIENCE AND TECHNOLOGY  
DEPARTMENT OF SCIENCE AND TECHNOLOGY  
TECHNOLOGY BHAVAN, NEW MEHRAULI ROAD  
NEW DELHI-110 016

No.SM/04/13/2015

March 25, 2019

To

The Surveyor General of India  
Survey of India  
Hathibarkala Estate  
Post Box No.37  
Dehradun 248001  
Uttarakhand


Subject: Proposal regarding grant of higher pay scale to the Officer Surveyors of Survey of India.

The undersigned is directed to say that the matter regarding pay scales of Officer Surveyor was again taken-up with Ministry of Finance:

2. D/Expenditure (Ministry of Finance) has agreed to grant Level-8 in the pay matrix (pre-revised grade pay of ₹4800 in PB-2) with a provision of Level-9 (pre-revised grade pay of ₹5400 in PB-2) after four years of service to Officer Surveyor notionally w.e.f. 01.01.2016 and actually from a prospective date.

3. This issues in concurrence with Ministry of Finance (Department of Expenditure) vide their ID No.38(2)/E.III(B)/2010 dated 07.03.2019.

Yours faithfully,

  
(Neelam)

Under Secretary to the Government of India  
Tel: 26521924

